

You asked, We answered...

Below is a summary of questions from the “In Conversation With the PC” roadshows. Always feel comfortable asking questions!

Q1: What is being done to increase adult membership?

A1: National has been asked to try to focus any media they buy in Nova Scotia, on adult recruitment, and our provincial Membership Team has started work on a toolkit with resources for local Councils and Guiders. National also has released great resources and ads available on [Brand Centre](#) – so you can target local social media.

Q2: What is the long term goal of GGC?

A1: To grow to include every girl and woman who wants to be a member; being the catalyst for girls empowering girls. Check out the current [Strategic Plan](#).

Q3: What plans are there to decrease pressure on current Guiders?

A3: One of the ways that NS is going to help Guiders, is through **Unified Banking**. Read more about this exciting new process online at [this link](#) (Memberzone – under Guider Resources).

Q4: How can we get more parents involved with their girls?

A4: Ask! Ask parents to help with “bite-sized” tasks. This is a way for parents to help, understand better that we are a volunteer organization, and maybe down the road, join! For example:

Camp: Can a parent get your camp groceries?

Cookie Sales: Can a parent call around and find a spot for your unit to do sales?

Meetings: Can you ask for a craft supply shopper?

Q5: What’s the provincial policy on attending religious events? Why aren’t we a more diverse organization?

A5: There is no policy on this. To read our provincial policies [click here](#). National Policies exist in Guiding Essentials (available on Memberzone).

As we all embrace our new program Girls First, this is an opportunity to have the girls as part of the decision making in the unit as to whether they would want to attend events that are deemed religious in nature. As well, no girl should be penalized if they don’t participate. As a further point of clarification, if your unit meets in a church hall and they ask you to support them with service, this should be encouraged but again girls should not be penalized if they don’t attend.

Meeting spaces should be accessible, but certainly can be in religious spaces. Nova Scotia has an active group as part of the National Diversity & Inclusion Action Group. This group is focused on increasing diversity in our membership, and making partnerships with groups that support these populations. Target populations were identified by national, and each provincial team has been making valuable connections within these groups at a local level. Specific target groups are newcomers to Canada (recent immigrants and refugees), racialized populations, Indigenous groups, and low income families.

Q6: How can we support children who are transgender, or trying to find their identity?

A6: [Guidelines for the Inclusion of Transgender Members](#) will help Guiders welcome and include transgender members in their unit. The resource answers questions Guiders may have, includes resources for further learning and highlights programming on inclusivity.

Q7: How come all the monies that come into a unit, don't stay in the unit?

A7: All monies that come in to the organization, support girls in every unit in a variety of ways. Click [here](#) to read more

Regarding cookie money, girls and their families benefit from understanding where the money goes – Guiders should share this information – [check out this resource!](#)

Q8: How can we better support new Guiders?

A8: In the coming Guiding year, GGC will be rolling out a mentorship program. There are also changes coming to the application process, as well as volunteer role descriptions.

Q9: Why does information about provincial events seem to come out at the last minute?

A9: This is a concern for all; the volunteers who plan the events and the Guiders and Parents who need advanced notice (to plan for work, travel). Council will be talking about how to incorporate events into the timeline and communications earlier. Visit the website events calendar [here](#). Events are added to main page as dates are confirmed.

Q10: Where do I find someone to help me with my general questions (i.e. Safe Guide, camps, attending events)?

A10: You should start with your District Commissioner and/or Area Commissioners and Advisers. Here is a [link to Provincial contacts](#).